ITEM NO.55 COURT NO.8 SECTION PIL-W

SUPREME COURT OF INDIA RECORD OF PROCEEDINGS

Writ Petition(s)(Civil) No(s).1156/2021

WE THE WOMEN OF INDIA

Petitioner(s)

VERSUS

UNION OF INDIA & ORS.

Respondent(s)

([ONLY W.P.(C) No. 427/2022 IS LISTED UNDER THIS ITEM] IA No. 136804/2021 - APPROPRIATE ORDERS/DIRECTIONS IA No. 62792/2022 - APPROPRIATE ORDERS/DIRECTIONS

IA No. 136805/2021 - EXEMPTION FROM FILING O.T.

IA No. 62789/2022 - INTERVENTION/IMPLEADMENT)

WITH

W.P.(C) No. 427/2022 (PIL-W)

(IA No. 120913/2022 - EXEMPTION FROM FILING O.T. IA No. 83391/2022 - EXEMPTION FROM FILING O.T. IA No. 136232/2022 - EXEMPTION FROM FILING O.T.) I.A. No.205441 of 2023 - FOR INTERVENTION)

Date: 09-10-2023 These petitions were called on for hearing today.

CORAM:

HON'BLE MR. JUSTICE S. RAVINDRA BHAT HON'BLE MR. JUSTICE ARAVIND KUMAR

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For Respondent(s)

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 - Mr. Kapil Sahni, Adv.

UPON hearing the counsel the Court made the following O R D E R

W.P.(C) No. 427/2022

- 1. The National Commission for Protection of Child Rights (NCPCR) has, filed suggested guidelines outlining the steps taken by it. The Court by its previous judgment dated 18th August, 2023 had required the Principal Secretary to the Department of Women and Child Welfare (hereafter "DWCW"), in the State of U.P. to convene a meeting and review the facts, take action, and frame rules/ guidelines with regard to various aspects which are outlined as follows:-
 - "i. Assess capabilities in the state with respect to support persons ecosystem for the selection, appointment, need for special rules/guidelines/Standard **Operating** Procedure in regard to their appointment/empanelment, training, career advancement and terms and conditions of employment;
 - ii. To achieve the purpose in (i) above, require the presence of the Chairperson, of the State Commission for the Protection of Child Rights (SCPCR), Secretary, State Legal Service Authority, senior-most President of a JJB and senior-most Chairperson of a CWC in the state, and a representative from the State Commission for Women;
 - iii. Prior to this meeting, details may be called from each District Child Protection Unit (DCPU), as to the list of support persons maintained by it as per Rule 5(1) which is to include the names of persons or organisations working in the field of child rights or child protection, officials of children's homes or shelter homes having custody of children, and other eligible persons employed by the DCPU [as prescribed under Rule 5(6)];
 - iv. After due consultations, frame such rules, or guidelines, as are necessary, relating to the educational qualifications and/or training required of a support person [over and above the stipulation in

Rule 5(6)], and parameters to identify the *eligible* institutions or NGOs in the state, which can be accredited to depute qualified support persons, and consequently be added to the District Child Protection Unit (DCPU) directory as contemplated in Rule 5(1);

that the DCPU or CWC, the Ensure as ٧. authorities may deem fit, is tasked with conducting periodic training for all support persons in the DCPU directory to impart knowledge not only on the Act, Rules, and the legal and court procedures involved in prosecuting a POCSO case, but also more fundamentally on communicating and assisting the children of various ages and backgrounds, with the sensitivity it the role demands;

vi In the guidelines framed, ensure that a reporting mechanism through appropriate formats are prepared, to enable the support persons to send monthly reports as per Rule 4(12) to the concerned CWC, which should then be compiled and sent to the SCPCR, and the state government;

vii. Prepare a framework, in the form of a Standard Procedure (SOP) **Operating** to ensure implementation of Rule 12 of the POCSO Rules, 2020, for reporting by the respective CWCs on the specific heads of information collected by them, on monthly basis. This shall include the number of cases, where support persons have been engaged in trials and inquiries throughout the state. The information should also reflect whether they were from the DCPU directory, or with external help from an NGO. Such list shall be reviewed on monthly basis by the SCPCR;

viii The SOP prepared, and guidelines framed, are to be communicated to all JJBs and CWCs within a week of its preparation;

ix. Lastly, it is important to acknowledge that support persons who are independent trained professionals, would need to take up tasks which require intensive interactions in often, hostile environments, consequently deserve to be paid adequate remuneration. Therefore, though the Rules state that such personnel should be paid equivalent to a skilled worker as Minimum Wages Act, 1948, this court is of the opinion that the remuneration paid for the duration of the work, should be commensurate to the qualifications experience of these independent professionals, having regard to the salaries paid to those with comparable qualifications employed by the government, in PSUs, or other institutions run by the government (e.g. hospitals), and this too may be considered in the meeting to be convened by the Principal Secretary."

- 2. The Ministry of Women and Child Development (MWCD), Government of India was directed to bring the judgment to the notice of the NCPCR. Pursuant to the order, NCPCR filed its affidavit outlining the steps taken. The State of U.P. has also filed an affidavit disclosing the supplementary guidelines formulated subsequent to this Court's order enumerating the instance is when a support person should be made available.
- 3. This Court is of the opinion that the need for support person should not be left to the discretion of the parents; in all cases, the option of availability of support person and right to claim the assistance of such support person should be made known to the victims parents. In these circumstances, the various enumerations should be only considered as broad guidelines and illustrative but not exhaustive. The State has an obligation to provide support persons to POCSO victims which cannot be made optional. Unless there are good reasons recorded by the CWC in its order, the familiarity of support persons is mandatory. The previous judgment of this Court is forthright and categorical on this aspect.
- 4. The NCPCR shall, after duly consulting all the State Governments and the Government of Union Territories, formulate model guidelines, based on which States and Union Territories may frame their rules in respect of support persons under Section 39 of the POCSO Act. For that purpose, initially NCPCR may formulate draft guidelines which may be circulated to all the States and after due consideration of their comments and suggestions, the guidelines may be finalised.

- 5. The guidelines shall take into consideration all relevant factors including (but not confined to):-
 - (i) requiring a uniform standard of education of support persons for which the minimum qualification may be graduation with relevant experience in child psychology, social work or child welfare, etc.;
 - (ii) the general practice of limiting engagements of support persons to number of cases to a particular time limit of three years or five years should be avoided. A suggestive uniform policy should be framed eventually leading to encadrement of such persons in the concerned Ministry at the appropriate stage;
 - (iii) the reasonable remuneration to be paid to the support persons commensurate with the work and functions to be discharged by them;
 - (iv) creation of an All India Portal which will be accessible to all individuals and organizations such as JJBs and individual CWCs, which can list out the details of all support persons available in the concerned States and Union Territories; and
 - (v) a panel to be maintained by each State in respect of NGOs and support persons, whose services may be availed by the CWCs/JJBs. This list too should be accessible in the portal referred to in (iv) above.

The guidelines shall be finalised and filed in Court after eight weeks.

6. The NCPCR is, hereby, directed to delete any reference to the name of the child or victim, having regard to the provisions of the POCSO Act and the Juvenile Justice (Care & Protection of Children) Act. Instead an appropriate reference may be to a particular case number.

- 7. I.A. No.205441 of 2023 (Application for intervention) is allowed.
- 8. List after eight weeks.

(SAPNA BISHT)
COURT MASTER (SH)

(BEENA JOLLY)
COURT MASTER (NSH)