

**IN THE HIGH COURT OF KERALA AT ERNAKULAM
PRESENT
THE HONOURABLE DR. JUSTICE A.K.JAYASANKARAN NAMBIAR
&
THE HONOURABLE MRS. JUSTICE C.S. SUDHA**

Thursday, the 19th day of December 2024 / 28th Agrahayana, 1946
WP(C) NO. 41327 OF 2024

PETITIONER:

WOMEN IN CINEMA COLLECTIVE MAMANGAM ARTS COLLECTIVE, STADION 68, 3RD
FLOOR, BEHIND KALOOR INTERNATIONAL
STADIUM, PALARIVATTOM, KOCHI, KERALA, REPRESENTED BY ITS FOUNDING MEMBER
AND MEMBER OF MANAGING COMMITTEE, ASHA ACHY JOSEPH, PIN-682025

RESPONDENTS:

1. STATE OF KERALA, REPRESENTED BY ITS CHIEF SECRETARY, GOVERNMENT OF KERALA, GOVERNMENT SECRETARIAT, STATUE, THIRUVANANTHAPURAM, KERALA, PIN-695001
2. THE LAW SECRETARY LAW DEPARTMENT, GOVERNMENT SECRETARIAT, THIRUVANANTHAPURAM, KERALA, PIN-695001
3. THE PRINCIPAL SECRETARY, DEPARTMENT OF CULTURAL AFFAIRS, THE DIRECTORATE OF CULTURE, GOVERNMENT OF KERALA, ANANTHAVILASAM PALACE, THEKKENADA, FORT PO, THIRUVANANTHAPURAM, KERALA, PIN-682023
4. THE LABOUR COMMISSIONER LABOUR DEPARTMENT, LABOUR COMMISSIONERATE, THOZIL BHAVAN (LABOUR COMPLEX) THIRUVANANTHAPURAM, KERALA, PIN-695033
5. THE SPECIAL SECRETARY, DEPARTMENT OF WOMEN AND CHILD DEVELOPMENT, GOVERNMENT OF KERALA, 1ST FLOOR, SOUTH BLOCK, GOVERNMENT SECRETARIAT, THIRUVANANTHAPURAM, KERALA, PIN-695001
6. ADDL R6. KERALA FILM PRODUCERS ASSOCIATION, (SOUGHT TO BE IMPEADED) REGISTRATION NO. ER 508/89, LANE 2 PULLEPADY CROSS ROAD, ERNAKULAM KOCHI, REPRESENTED BY ITS SECRETARY B. RAKESH AGED 59 YEARS, SON OF G. BAHYLEYAN RESIDING AT 10D, THAMPURAN'S APARTMENTS VENCHIYOOR P.O., THIRUVANTHAPURAM
7. P.M. MOHAMMED HASSAN (SOUGHT TO BE IMPEADED), SON OF P.M. MEERAN, VELLINA (PEANA AVEEDU), PANANGAD P.O., KOCHI, ERNAKULAM DISTRICT.

Writ petition (civil) praying inter alia that in the circumstances stated in the affidavit filed along with the WP(C) the High Court be pleased to i. issue appropriate, writ, order or direction directing respondent nos. 1 to 5 to adopt and implement the cinema code of conduct i.e. Exhibit P20 by the Unions/Associations/Industry bodies in the malayalam film industry and the concerned government departments until a legislation is enacted and enforced to govern the malayalam film industry; ii. pass an order directing the respondents to ensure strict compliance of sexual harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013. iii. issue a writ of mandamus or any other appropriate writ, order or direction directing respondent nos.1 to 5 to consider the report submitted by Justice K. Hema Committee, Adoor

Gopalakrishnan Committee report and to take appropriate action with respect to the observations and recommendations made therein, in a time bound manner; or iv. pass such other order(s) that this hon'ble court deems fit in the interest of justice

This petition again coming on for orders upon perusing the petition and the affidavit filed in support of WP(C) and this court's order dated 27.11.2024 and upon hearing the arguments of SRI.GOPAL SANKARANARAYANAN(SR.) along with M/S SRADHAXNA MUDRIKA, V.SHYAMOHAN & KURIAKOSE VARGHESE Advocates for the petitioner, M/S B.ASHOK SHENOY, R.HEMA (IYER)., P.S.GIREESH, ARJUN R NAIK, UMASANKER U.U., ADITYA A. SHENOY & CHANDANA C.,Advocates for Addl.R6, SRI.K.RAMAKUMAR(SR.) along with M/S.K.BALACHANDRAN (PN) & N.S.GOPAKUMAR,Advocates for R7, the court passed the following:



DR. A.K.JAYASANKARAN NAMBIAR, J.
&
C.S. SUDHA, J.

W.P.(C).NOS.29846, 31205, 31332, 31639,
32634, 34778 & 41327 OF 2024
&
W.A.NO.1248 OF 2024

Dated this the 19th day of December, 2024

ORDER

Dr. A.K. Jayasankaran Nambiar, J.

When these matters were taken up for consideration today, it was pointed out by the learned senior counsel Sri.Gopal Sankaranarayanan, that while a Nodal Officer has been nominated pursuant to our earlier order dated 27.11.2024, and sufficient publicity to the name and contact details of the said Nodal Officer has also been given, it would be desirable to extend the jurisdiction of the Nodal Officer so as to accommodate even those grievances that may be raised by such persons in the Film industry, who had not approached the Justice Hema Committee, so that they can submit individual grievances with regard to any exploitation/harassment/abuse faced by them. We see no reason as to why the said suggestion of the learned senior counsel should not be accepted. We accordingly direct that the Nodal Officer, whose details are furnished below, shall, on receipt of any such complaint from persons in the Film industry, promptly forward the same to

W.P.(C).No.29846, 31205,
31332, 31639 , 32634,
34778 & 41327/24 &
W.A.NO.1248/24

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the SIT for investigation by safeguarding the privacy of the complainant concerned. As mentioned in our earlier order, the SIT shall also file periodic reports of the action taken on the various complaints before this Court on every posting date.

Details of the Nodal Officer:

Name & address : Smt. G. Poonguzhali IPS
AIG Coastal Security
Kochi.

Phone No : 9497996910

Email Id : aigcoastal.pol@kerala.gov.in

Post on 16.01.2025.



Sd/-
DR. A.K.JAYASANKARAN NAMBIAR
JUDGE

Sd/-
C.S. SUDHA
JUDGE

prp/19/12/24

APPENDIX OF WP(C) 41327/2024

Exhibit P20

**TRUE COPY OF THE CINEMA CODE OF CONDUCT PREPARED BY
WOMEN IN CINEMA COLLECTIVE**

